



Chief of Police
Kemah, Texas

City of Kemah - Chief of Police



The City of Kemah, Texas

Kemah, TX is located in Galveston County, on Galveston Bay, where a constant breeze and endless family entertainment abound. This bay-side community is only 25 minutes south of Houston and 25 minutes north of Galveston. The City of Kemah has an approximate population of 1,773.



Our Community

The City of Kemah, Texas was incorporated in 1965 as a Texas General Law City. In 1992, the city expanded to include two square miles, or 1,280 acres and the population increased.

After the 1900 Galveston hurricane, the majority of the towns around Galveston Bay were destroyed, the Kipp and Bradford families were forced to evacuate but later moved back to Evergreen in 1901. They rebuilt and restored the town, making 2-two story homes with porches for their families on 10th street. In order for there to be a post office in the town, the name had to be changed because there was already a town called Evergreen. The name "Kemah", the Karankawa Indian word meaning "wind in my face", was chosen. In 1907, John H. Kipp, Sr established a post office in the newly named town of Kemah.

Kemah is on State Highway 146 and State Highway 96 in a half-moon pocket on Galveston Bay twenty-five miles northeast of Galveston in northeastern Galveston County. Originally a small fishing town, the city has become a tourist destination for the area's restaurants and attractions, which are contained in the Kemah Entertainment District. In 2012 Kemah was ranked the top tourism spot in the Greater Houston area.

Kemah is in the Clear Creek Independent School District (CCISD) which is the 29th largest school district in the state, with over 41,000 students.

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The Department

The Kemah Police Department is comprised of a **TEAM** of men and women that are committed to serving the community through progressive and innovative policing methods. The department is staffed with a Chief of Police, 2 Lieutenants, 4 Sergeants, 11 Patrol Officers, 3 part time Officers, 1 Detective, 4 full time & 2 part time dispatchers, and a records clerk. The Police Department is responsible for a broad range of public safety and criminal

justice activities. Some of the primary functions are:

Police Administration

Public Safety Planning

Crime Prevention

Community-Wide Patrol

Criminal Investigations

Public Safety Personnel Selection

Community Relations

Public Education

As a part of **TEAM KEMAH**, our officers and support staff strive to continually meet the demanding standards for police services, as they maintain the highest level of integrity and professionalism in the duties they perform. We are very proud of our department and the outstanding service we provide to the community.

We provide the citizens information and assistance in a variety of areas, including organizational structure, crime statistics, services offered, general safety, public education as well as many other programs offered by the department.

Kemah is Bay Area Houston's recreational hot spot. The City of Kemah has a residential population of about 1,773 which is easily tripled during the Spring Break and Summer seasons. Each year 4-6 million visitors come to Kemah and about 60,000 vehicles travel on State Highway 146. The Kemah Police Department is committed to excellence and service to the people who live and visit our great city.



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The Ideal Candidate

As a member of **TEAM KEMAH**, the ideal candidate for Chief of Police will have a broad and varied professional background which demonstrates success in working with diverse communities while leading a professional law enforcement agency engaged in proactive community policing.

Position Summary:

Commands the operation of the Police Department, establishes departmental policies, procedures, and regulations. Oversees the enforcement of, and maintains a complete and current knowledge of all relevant laws, regulations, City codes, ordinances, and court decisions as these relate to the activities of the Police Department and as they affect the general public.

Education and Experience

- A Bachelor's degree in Business, Police, or Public Administration, Criminal Justice, or a related field or equivalent training and experience.
- Completion of FBI National Academy or equivalent professional development.
- Minimum of seven (7) years progressively responsible, full-time, executive level experience in law enforcement.
- Significant supervisory and administrative experience.
- Successful experience in development of responsive police strategies addressing issues related to crime, disorder, traffic flow and accident investigation, and emergency/special events.
- Successful track record of developing and administering training, disciplinary, and personnel evaluation systems.
- Diverse, general background in all aspects of police operations, police administration, direct responsibility for management of law enforcement in municipal operations.
- Master Peace Officer Certification.
- Background in Emergency Management with FEMA regulations and programs preferred.

Professional Characteristics

- **Expert Communicator**-Communicates clearly and concisely, both orally and in writing
- **Strategic Manager**-Plans, directs and coordinates the work of the Police Department to meet short-term public safety objectives in concert with the Department's strategic plan priorities
- **Dependable Leader**-Develops and administers sound Departmental policies, making decisions in accordance with laws, regulations and City/Department policies.
- **Skilled Supervisor**-Delegates, while monitoring performance. Holds subordinates accountable in a timely manner, and imposes discipline when appropriate.
- **Reformer**-Takes the Kemah Police Department to the next level in modern community oriented policing.
- **Team Player**- As a part of **TEAM KEMAH**, respects the chain of command (City Manager) while serving Kemah's elected leaders and working alongside Department heads and with subordinates.
- **Visionary**-Leads to achieve the City's long-term vision for its Police Department.



Compensation

Starting is market-based and dependent on the experience, overall qualifications of the successful finalist. Other benefits include medical, dental, vision, Life Insurance; participation in the Texas Municipal Retirement System 20 years to retirement; 5 year vesting and 2:1 City match; vacation, sick leave, holidays; optional deferred compensation, employee assistance program, educational reimbursement, data and take home vehicle.

Applicants can visit the City's website (www.kemah-tx.gov)
Completed applications and resumes can be emailed to
(creed@kemah-tx.com)

Equal Opportunity Employer